

[Skip to main content](#)



[Illinois State University](#)

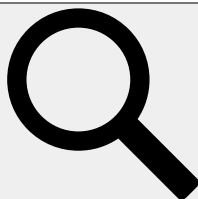
- [Giving](#)
- [News](#)
- [Events](#)
- [Map](#)
- [Apply](#)



Menu

[Division of Student Affairs](#)

Search Student Affairs



Search Student Affairs...

Search Student Affairs

- [Home](#)
- [Who We Are](#)
- [Your Redbird Experience](#)
- [Alumni and Friends](#)
- [Awards & Recognition](#)
- [Social Media](#)

1. [Home](#)
2. [Who We Are](#)
3. [Equity, Diversity, and Inclusion](#)
4. [Inclusive Community Response Team](#)
5. FAQs

Frequently Asked Questions

► Why should I file a report with the Inclusive Community Response Team (ICRT)?

▼ What bias-related incident should be reported to the ICRT?

Bias incidents occur in many different ways. They can be spoken or written, or appear as symbols, signs, threats, or actions performed in person or through electronic means (e.g. email, social media). They include, but are not limited to, microaggressions (these are seemingly normal interactions that convey demeaning messages towards disenfranchised group members), bullying, vandalism, destruction of private or public property, harassment, and expressions of discrimination or hate. One thing that all bias-related incidents have in common is that they have an adverse impact on learning for Illinois State University students.

► What will happen when I file a report?

► When filing a report, is it possible to remain anonymous?

► Will my report to the ICRT be confidential?

► Am I protected from retaliation when submitting a report to the ICRT?

► Does the ICRT take away campus community members right to freedom of expression?

► Does the ICRT respond to off-campus incidents?

Division of Student Affairs



- [Contact Us](#)



- [410 Hovey Hall](#)

Follow us on:

- [Facebook](#)
- [Twitter](#)
- [Instagram](#)
- [Youtube](#)

[Illinois State](#)
[university](#)

[Illinois' first public university](#)

© 2025 [Illinois State University, Normal, IL USA](#)

- [Privacy Statement](#)
- [Appropriate Use Policy](#)
- [Accessibility](#)

Slideout Nav

Closing menu [Closing Menu](#)

-
- [Illinois State](#)
- [My Illinois State](#)

Frequently Asked Questions

- [Home](#)
- [Who We Are](#)
- [Your Redbird Experience](#)
- [Alumni and Friends](#)
- [Awards & Recognition](#)
- [Social Media](#)

University Resources

- [My Illinois State](#)
- [Map](#)
- [Admissions](#)
- [News](#)
- [Events](#)
- [Giving](#)

Closing menu [Closing Menu](#)

[OU Login](#)