



RUSSELL L. PENZER, ESQ.
College Counsel

One Education Drive
Garden City, NY 11530-6793

Tel 516.572.7809 Ext. 25793
Fax 516.572.7750
Russell.Penzer@ncc.edu

www.ncc.edu

February 20, 2025

Mr. Graham Piro
Faculty Legal Defense Fund Fellow
FIRE
510 Walnut Street, Suite 9000
Philadelphia, PA 19106

Re: Jordan Groom and Grant Peterson

Dear Mr. Piro:

I am in receipt of your correspondence dated February 7, 2025 to Maria P. Conzatti, Chief Administrative Officer, wherein you conveyed FIRE's concerns regarding certain students at Nassau Community College (the "College").

I write to inform you that notwithstanding the conditional privacy waivers provided to you by Jordan Groom and Grant Peterson, the College does not discuss or disclose information regarding student matters. However, I can assure you that the College is committed to due process protections for all students and employees and can confirm that all due process safeguards have been and continue to be followed as set forth in the College's policy on Anti-Discrimination and Complaint Procedures.¹ To the extent any student or employee feels their rights have been violated, they have their remedies.

I hope that the foregoing adequately addresses the concerns expressed in your February 7, 2025 correspondence.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Russell L. Penzer', is written over a horizontal line.

Russell L. Penzer
College Counsel

cc: Dr. Maria P. Conzatti, Chief Administrative Officer, *Via Electronic Transmission*
NCC Board of Trustees, *Via Electronic Transmission*

¹ [POLICY_2300_Anti-Discrimination_Complaint_Procedures_06_10_20.pdf](#).