



**UCDAVIS**  
Diversity, Equity  
and Inclusion



## Principles of Community

Diversity, Equity & Inclusion • Initiatives • Principles of Community

# Respect. Equity. Learning. Community.

UC Davis Campus Leadership Reaffirms the Principles of Community



For the video transcript, visit the ["UC Davis Campus Leadership Reaffirms the Principles of Community" story.](#)

## Diversity, Equity & Inclusion

*below to see its connections to UC Davis policies and potential consequences for policy violations.*

# Prologue

UC Davis is a diverse community comprised of individuals having many perspectives and identities. We come from a multitude of backgrounds and experiences, with distinct needs and goals. We recognize that to create an inclusive and intellectually vibrant community, we must understand and value both our individual differences and our common ground. The UC Davis Principles of Community is an aspirational statement that embodies this commitment, and reflects the ideals we seek to uphold.

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## Principles of Community Statement

**The University of California, Davis, is first and foremost an institution of learning, teaching, research and public service. UC Davis reflects and is committed to serving the needs of a global society comprising all people and a multiplicity of identities. The university expects that every member of our community acknowledge, value, and practice the following guiding principles.**

**We affirm the dignity inherent in all of us**, and we strive to maintain a climate of equity and justice demonstrated by respect for one another. We acknowledge that our society carries within it historical and deep-rooted injustices and biases. Therefore, we endeavor to foster mutual understanding and respect among the many parts of our whole.

**We affirm the right of freedom of expression within our community.** We affirm our commitment to non-violent exchange and the highest standards of conduct and decency toward all. **Within this context we reject violence in all forms.** We promote open expression of our individuality and our diversity within the bounds of courtesy, sensitivity and respect. We further recognize the right of every individual to think, speak, express and debate any idea limited only by university regulations governing time, place and manner.

**We confront and reject all manifestations of discrimination,** including those based on race, ethnicity, gender and gender expression, age, visible and non-visible disability, nationality, sexual orientation, citizenship status, veteran status, **religious/non-religious, spiritual,** or political beliefs, socio-economic class, status within or outside the university, or any of the other differences among people which have been excuses for misunderstanding, dissension or hatred. We recognize and cherish the richness contributed to our lives by our diversity. We take pride in all our achievements, and we celebrate our differences.

Diversity, Equity & Inclusion  
based on mutual respect and caring.

## UC Davis Principles of Community



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> **History**

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> **Integration into University Life**

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> **Choices in Applying the Principles of Community**

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While the **Principles of Community** are not official University of California, Davis policy; the **Principles** are connected to existing policies. The **Principles** do not do not replace existing policies, procedures or codes of conduct.

You can find a Policy Quick Reference for Diversity, Equity and Inclusion here: <https://ucdavispolicy.ellucid.com/manuals/binder/441>

Additional information regarding UC Davis administrative policies and procedures is available on the Administrative Policy website at <https://manuals.ucdavis.edu/> and official policies can be accessed at <https://ucdavispolicy.ellucid.com/>.



## Principles of Community Week

Principles of Community Week 2024 took place February 12-16. The theme was "Connecting as a Community." As we look ahead to POC Week 2025, find a way to create your own Principles of Community Week moment with friends and colleagues.

[Learn more](#)

### Read The Principles of Community in:

[Chinese \(Simplified\)](#) • [Chinese \(Traditional\)](#) • [English](#) • [Hmong](#) • [Spanish](#) • [Russian](#) • [Vietnamese](#) • [Arabic](#) • [Tagalog](#) • [Pashto](#) • [Ukrainian](#) • [Punjabi](#) • [Farsi](#)

### Share the Four Words!

To celebrate the UC Davis Principles of Community, a "4 words" social media campaign asked people to choose four words from the Principles that resonated most. The vote was for the words **respect, equity, learning and community.**

## Diversity, Equity & Inclusion



For UC Davis employees the **Living the Principles of Community** e-learning course is designed to promote inclusiveness and respect in the work and learning environments at UC Davis. Participants will become familiar with ways to integrate the UC Davis Principles of Community into their own workplaces and classrooms.

This interactive course includes information on discrimination, sexual harassment, affirmative action and diversity along with the University's policies governing these issues.

**Instructors:** Lisa Brodkey, Director of Faculty Relations and Development, [Academic Affairs](#); Binnie Singh, Assistant Vice Provost, [Academic Affairs](#); Mikael Villalobos, Associate Chief Diversity Officer, [Office for Diversity, Equity and Inclusion](#)

Course length: Approximately 90 minutes

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The **Living the Principles of Community** course can be accessed by university employees [here](#). Enrollment is available through the campus UC Learning Center Learning Management System (LMS). UC Davis login credentials required. Please contact [hr-learning@ucdavis.edu](mailto:hr-learning@ucdavis.edu) should you have any issues accessing LMS.

This course is available for licensing and adaptation by other institutions.

[View More Courses Here](#)



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