



Report a Bias or Inclusivity Concern

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Commitment to Creating an Inclusive Campus

CWU defines bias related incidents as behavior, conduct, speech, images, or expression that discriminates, stereotypes, excludes, harasses, or harms anyone based upon their actual or perceived identity such as race, color, ethnicity, national origin, sex, gender identity or expression, sexual orientation, disability, age, or religion.

The campus wide bias response plan is designed to address campus climate, provide support and advocacy for persons impacted. Depending upon the incident or concern, collaborative partners work together including the Bias Response Team, CWU Police Department, Vice President of Diversity and Inclusivity, and the Dean of Student Success.

Bias Response Team

The Bias Response Team meets regularly throughout the academic year and summer and can be reached by emailing Inclusivity@cwu.edu (mailto:Inclusivity@cwu.edu). The team has representatives from the following units on campus who are also happy to assist you.

- Vice President for Diversity, Equity, and Inclusivity
- Diversity & Equity Center
- Office of Student Rights & Responsibilities
- Housing & Residence Life
- Disability Services

- Student Counseling Services
- CWU Police Department

Consultation with other units as needed (e.g. Human Resources, Title IX, etc.)

The University's highest concern is for the emotional and physical well-being of persons affected by a bias motivated incident or hate crime. The person affected shall have access to all university services that can help students maintain emotional and psychological well-being and provide for the safety of the person affected. These include, but are not limited to, assistance in changing academic and living arrangements if these changes are reasonably available.

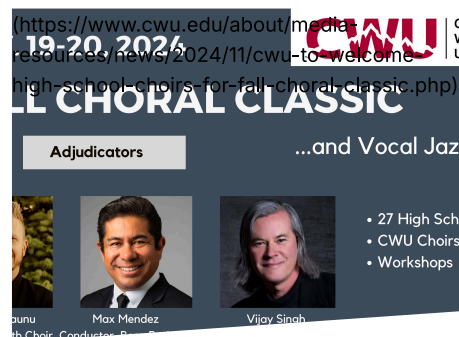
Central Washington University encourages all members of the campus community who believe they are victims of a bias motivated incident or crime to immediately report the incident to the police agency of jurisdiction. Although reporting is not required, it is strongly encouraged. If the incident occurs in the residence halls or apartments, the Office of Housing and New Student Programs and Police Services should be contacted. Immediate reporting to the police is an important factor in successful investigation and prosecution of bias incidents and hate crimes.

Learn about the Lifecycle of a Bias Response Report.

(/about/diversity/_documents/lifecycle-of-a-bias-response-report.pdf)

REPORT A BIAS-RELATED INCIDENT 

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November 13, 2024
by University Relations

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