

January 13, 2023

[Via Email: james.jordan@thefire.org](mailto:james.jordan@thefire.org)

James P. Jordan
Litigation Fellow, Campus Rights Advocacy
Foundation for Individual Rights and Expression
510 Walnut Street, Suite 1250
Philadelphia, PA 19106

Re: Correspondence to President Damphousse -
Texas State University, December 28, 2022

Dear Mr. Jordan:

Please let this correspondence serve to acknowledge receipt of your letter sent to Dr. Damphousse, dated December 28, 2022. I serve as Associate General Counsel for the Texas State University System, representing Texas State University, and am responding on his behalf.

Texas State University is a public institution that supports the free exchange of ideas which includes freedom of speech, freedom of inquiry, and freedom of dissent. Texas State respects the right of individuals to express their social and political views through all forms of legally protected speech, press, and assembly.

We are pleased to inform you that the university has thoroughly reviewed this matter and has implemented a resolution supported by the university's policies. The following information is being provided pursuant to the signed authorizations previously provided by you.

Written warnings previously issued to certain student-employees have been removed from those persons employee files. We now consider this matter closed.

Sincerely,

Charmaine C. Mazzantini

Charmaine C. Mazzantini
TSUS Office of General Counsel
Email: charmaine.mazzantini@tsus.edu