

Guzman and Sam are peers, and they're having a meeting about the best way to address a project. Sam keeps checking their phone, even while Guzman is speaking, and it's getting on Guzman's nerves.

What's Guzman's best path forward?

- Say "Please stop checking your phone—that's rude."
- Ask, "Is everything OK, Sam? Is this still a good time to meet?"
- Pull out his phone while Sam is talking so Sam understands how it feels.

What's Guzman's best path forward?

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Not Quite

There is a better option that gives Sam more of the benefit of the doubt. Try again.