

OFFICE OF THE DEAN

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Dear UCLA Anderson Community:

On Tuesday, June 2, we were alerted to troubling conduct by one of our lecturers in the undergraduate accounting program. Our concerns have now been shared with all appropriate UCLA investigative offices.

Providing a safe, respectful and equitable environment in which students can effectively learn is fundamental to UCLA's mission. We share common principles across the university of integrity, excellence, accountability, respect and service. Conduct that demonstrates a disregard for our core principles, including an abuse of power, is not acceptable.

This lecturer is currently on leave from campus. His courses have been reassigned to other instructors.

If anyone in our community ever feels unfairly treated or maligned because of identity, I urge you to contact Asst. Dean Heather Caruso or Professor Brett Trueman, our Equity, Diversity and Inclusion leaders for students, staff and faculty. You are also free at any time to report an incident of concern directly to UCLA's EDI office.

Further, I ask that each of us — students, faculty and staff — help foster a strong Anderson culture of inclusivity that will assure effective learning for all students. In the months ahead, we will also work together to identify initiatives that Anderson might undertake to advance greater equity in the broader community.

I deeply regret the increased pain and anger that our community has experienced at this very difficult time. We must and will hold each other to higher standards.

I hope we can use this event as an opportunity to recommit to respect, equity and compassion in all of our words and actions.

Best,

Tony Gernardo

Antonio Bernardo

Dean and John E. Anderson Chair in Management