# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NORTH CAROLINA SOUTHERN DIVISION 

| MICHAEL S. ADAMS, |  |  |
| :--- | :--- | :--- |
|  | ) |  |
| Plaintiff, | ) |  |
|  | ) |  |
| v. | JUDGMENT |  |
| THE TRUSTEES OF THE UNIVERSITY | ) |  |
| OF NORTH CAROLINA-WILMINGTON, |  |  |
| et al, |  |  |
| ) |  |  |
| Defendants. | ) |  |

Decision by Court.
This case came before Senior District Judge Malcolm J. Howard for consideration on Plaintiff's motion for equitable relief, plaintiff's motion for extension of time and defendants' motion for judgment as a matter of law or in the alternative, motion for new trial.

IT IS ORDERED, ADJUDGED AND DECREED that plaintiff's motion for equitable relief is GRANTED IN PART and DENIED IN PART in accordance with this order. Plaintiff's motion for extension of time is GRANTED. Plaintiff shall have 15 days from the date of this order to file his motion for attorney fees. Defendants shall have an additional 15 days to file any response to the motion. Defendants' motion for judgment as a matter of law or in the alternative, motion for new trial is DENIED.

The clerk is directed to enter judgment in favor of plaintiff and against the defendant as follows: The court hereby orders the defendants confer upon plaintiff full professorship as of the date of this order, with pay and benefits in the future to relate back to August 2007. Additionally, the court awards back-pay in the amount of $\mathbf{\$ 5 0 , 0 0 0}$, inclusive of prejudgment interest. Post-judgment interest shall accrue on the entire amount $(\mathbf{5 0 , 0 0 0})$ awarded at the federal, post- judgment rate.

This Judgment Filed and Entered on April 8, 2014, with service on:
David French (via CM/ECF Notice of Electronic Filing)
Travis Barham (via CM/ECF Notice of Electronic Filing)
Kimberly Potter (via CM/ECF Notice of Electronic Filing)
Stephanie Brennan (via CM/ECF Notice of Electronic Filing)

JULIE A. RICHARDS, CLERK
/s/ Donna Rudd
(By): Donna Rudd, Deputy Clerk

