



July 29, 2010

James Enstrom, Ph.D.

Los Angeles, CA

Dear Dr. Enstrom:

This correspondence serves as a notice of action and follows up my letter dated June 30, 2010 (copy attached) in which you were informed of the intent of Department of Environmental Health Sciences not to reappoint you after August 30, 2010. In that letter, you were also advised that your appointment had been extended to August 30, 2010.

Your written response sent to Vice Chancellor Rice has been reviewed and considered. Please be advised that you will not be reappointed August 30, 2010. As previously notified, the reason for non-reappointment is the faculty of the Department of Environmental Health Sciences has determined your research is not aligned with the academic mission of the Department, and your research output and other contributions do not meet the department requirements. Additionally, as you were previously notified, any unexpended funds will not be available for your use after August 30, 2010.

In closing, in accordance with APM – 140, you have the right to grieve this action. The required form can be found at this link: <http://www.apo.ucla.edu/Forms/Non-Senate%20Complaint%20Form.pdf>.

Sincerely

A handwritten signature in black ink, appearing to read "Hilary Godwin".

Hilary Godwin, Ph.D.  
Associate Dean for Academic Programs  
UCLA School of Public Health

cc: Richard Jackson, Chair, Department of Environmental Health Sciences  
Linda Rosenstock, Dean, UCLA School of Public Health  
Barbara Housel, Administrator, Department of Environmental Health Sciences  
Susan Fisher, Manager, Human Resources, School of Public Health  
Esther Hamil, Assistant Director, Academic Personnel Office  
Thomas Rice, Vice Chancellor, Academic Personnel

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